



JACKIE BURKE
psychology & consulting

TRAINING PROGRAM

Trauma Informed Investigations

Overview

Applying a trauma-informed lens to investigations about workplace related bullying, harassment and/or violence is critical to the health and wellbeing of persons impacted. From gathering appropriate data to inform a robust investigation, creating an environment of psychological safety in the workplace, this course will equip investigations personnel with the theoretical knowledge and practical skills to implement a truly trauma-informed approach to investigations.

Who Should Attend

Leaders, managers and supervisors, HR personnel, legal personnel, individuals who receive, investigate, support, and manage disclosures of harassment, abuse and/or violence.

Duration

Half Day

Learning Outcomes

- **The process of traumatization.**
- **What causes trauma?**
- **Trauma and complex trauma impacts and their effect on the investigation process.**
- **Trauma informed principles.**
- **Applying trauma informed principles to the four stages of investigation.**



