



JACKIE BURKE
psychology & consulting

TRAINING PROGRAM

Investigation Reporting and Outcomes in a Trauma Informed Way

Overview

The final stages of an investigation into allegations of workplace bullying, harassment and/or violence have the potential to undo or consolidate the benefits of best-practice investigations. This course will equip personnel to finalise and report on such investigations in a trauma informed manner, protecting the wellbeing of persons impacted and reinforcing a culture of psychological safety in the workplace.

Who Should Attend

Leaders, managers and supervisors, HR personnel, legal personnel, individuals who receive, investigate, support and manage disclosures of harassment, abuse and/or violence.

Duration
Half Day

Learning Outcomes

- The traumatised mind in the investigation process.
- Triggering and exacerbation of trauma impacts in the final stages of complaint management.
- Applying trauma-informed principles to final stages of investigations.
- Delivering difficult messages in psychologically safe ways.
- Considering trauma in outcomes reporting.

